

Alert to Ilikai Owners **Management Issues between** **Herndon, AOA staff and Hawaii First, Inc.**

Enough has been written about the way Mr. Randy Kowalkowski was hired as a consultant at \$7,000 month when owners objected to the hiring of a general manager. As we have pointed out before, no clear objectives had been established for Mr. Kowalkowski and why he was needed in the first place. After all, he had been terminated by Richard Emery's Hawaii First, Inc.

Some owners had suggested that he would probably perform some functions that would normally be the responsibility of Hawaii First, Inc. Is it possible that Hawaii First simply transferred those functions so that the AOA would pick up the cost?

The email exchange below certainly raises questions about the working relationships between Hawaii First, Peter Herndon and the Association Manager. This appears to be an example of how issues are being mismanaged by Peter Herndon, the AOA President. Threats made by Herndon in his email to the AOA Manager certainly do not enhance working relationships. **What precisely is the relationship between Herndon and Emery? Why would an ANEKONA-owned computer be connected to the AOA network? Why would Mr. Kowalkowski be asked to monitor invoices and billing approvals? Who does Mr. Kowalkowski really work for?** Remember, he was shot gunned into this position by the ANEKONA-aligned directors.

Please read the verbatim email messages below and form your own opinion (superfluous email headers have been deleted for better readability)

Message to from Randy Kowalkowski to Richard Emery

From: "Randy" <ilikairandy@hawaii.rr.com> 11/4/2008 11:38 AM

I was informed by Joanne that because the computer I am working with in the office is owned by Anekona, she doesn't want me hooked up to the office network. I am working on this problem, but what I am requesting from you (HFI) is a workbook with a copy of the documents.

Appreciate your help

Randy

Message from Richard Emery to Peter Herndon

From: Richard Emery [mailto:RBE@hawaiifirst.com]
Sent: Tuesday, November 04, 2008 11:43 AM
To: Peter Herndon
Subject: Documents

FYI.

Richard B. Emery

Message from Peter Herndon to Joanne Cabanlet:

From: Peter V. Herndon [mailto:pvherndon@y2marketing.com]
Sent: Tuesday, November 04, 2008 12:11 PM
To: Joanne Cabanlet; John Hall ; Linda Anthony; Christopher Shea Goodwin; Richard Emery; 'John Popovich'; Brian Anderson; 'Cord Anderson'; 'Jimmy Dominguez'
Subject: AOA Computer Network

Aloha Joanne;

Please provide immediate access to the AOA computer network to Randy. If your IT guy is not available, we can have some one else set it up. **Part of Randy's scope of work is to monitor all aspects of the AOA operation, especially invoices and billing approvals.** Should the computer on loan be no longer needed for the AOA office, we will insure that the hard drive is "whipped" clean so there is no inadvertent data transfer. As a reminder, you are to report to Randy, not the other way around. **Your continuing failure to cooperate with Randy is being duly noted and will not be tolerated.**

Mahalo,

Peter V. Herndon
Anekona Management LLC

Message from Joanne to Peter Herndon:

From: Ilikai [mailto:ilikai@hawaii.rr.com]
Sent: Tuesday, November 04, 2008 12:27 PM
To: 'Peter V. Herndon'; 'John Hall '; 'Linda Anthony'; 'Christopher Shea Goodwin'; 'Richard Emery'; 'John Popovich'; 'Brian Anderson'; 'Cord Anderson'; 'Jimmy Dominguez'

Subject: AOA Computer Network

Peter, to the best of my knowledge, I have cooperated with Randy. Please confirm with him before sending out accusations to me. Also, when was I told to report to Randy?

If you wanted Randy to have total access to the AOA computer, you should have stated that to me from the beginning. Please send me written orders on my working relationship with Randy.

Mahalo,

Joanne